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Facebook: New Hope M.B. Church-Newest Hope!

## **New Hope Missionary Baptist Church**

January 1, 2024

Dear Friend:

Greetings in the matchless name of our Lord and Savior Jesus the Christ!

We are excited that you have prayed and are looking to apply for the position of Pastor here at the historic New Hope Missionary Baptist Church. As you begin to review our application, we would like to give some prerequisites that applicants must abound to according to our church's constitution. Here are the guidelines that will assist you in applying to the pastoral position:

The pastor of this church shall be one who is duly ordained, licensed, called by the congregation of this church and installed by due process.

Qualifications- the pastor should be divinely called. The pastor should be a mature, level-headed adult, have a minimum of three years personal experience in Christian leadership, have a strong background in religious Bible training, have a wife and have a junior college education or its equivalent. The pastor must live in Meridian, Lauderdale County or a county adjacent to Lauderdale County.

Should you meet these requirements, please feel free to move forward in applying. We ask that you complete the application in its entirety and submit to our email address:

**[NHMBC2614@gmail.com](mailto:NHMBC2614@gmail.com)**

Acceptance of applications will continue until April 1, 2024. Thank you for your interest in applying as we continue to seek God in directing us throughout this transitional period.

The blessings of the Lord be upon you. Best regards, The Pastoral Selection Committee

### PASTOR APPLICATION FORM

<b>PERSONAL</b>	<b>ON</b>	<b>DATE</b>	_____
Name _____	_____	_____	_____
Last	First	Middle	
Present address _____	_____	_____	_____
Street	City	State	Zip
How long _____	Birth Date _____	_____	
Telephone: Home (____) _____	Business (____) _____	Cell (____) _____	
Email address: _____	Personal website address (if available): _____	_____	
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Widowed			
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> No <input type="checkbox"/> Yes			
If yes, please state nature of the crime(s), when and where convicted and disposition of the case: _____			

EDUCATIONAL BACKGROUND				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

**Additional Academic Experience (post secondary)**  
 Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

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Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

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*[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]*

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?  No  Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?  No  Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  No  Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?  No  Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?  No  Yes

WORK EXPERIENCE		
<b>Work Experience</b> Please list your work and/or ministry experience for the <b>past five years</b> beginning with your most recent job held. If you were self-employed, give firm name. <b>Attach additional sheets if necessary.</b>		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?		
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**LEADERSHIP ROLES**

Leadership of a church involves several roles. Consider the following list (Note up to five.)

**CHURCH LEADERSHIP RESPONSIBILITIES:**

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

***In which of these are you strongest? Explain -***

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***In which of these are you needing improvement?***

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**What example is there to confirm that you have strengths in these?**

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PROFESSIONAL REFERENCES		
<p><b>Do not list family members or relatives for references.</b></p> <p><b>Give three references who are qualified to speak of your spiritual experience and Christian service. <u>List your current pastor first</u></b></p>		
Name/Complete Address	Phone	Position
<p><b>Give three references who are qualified to speak of your professional training and experience. <u>List your current or most recent supervisor first.</u></b></p>		
Name/Complete Address	Phone	Position

**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

**Please Read Carefully, Initial Each Paragraph and Sign Below**

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with New Hope Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with New Hope Missionary Baptist Church, it will be on an at-will basis. This means that either New Hope Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant \_\_\_\_\_ Date: \_\_\_\_\_